

# Impact Report

2024-2025

for the Community





# Our Why

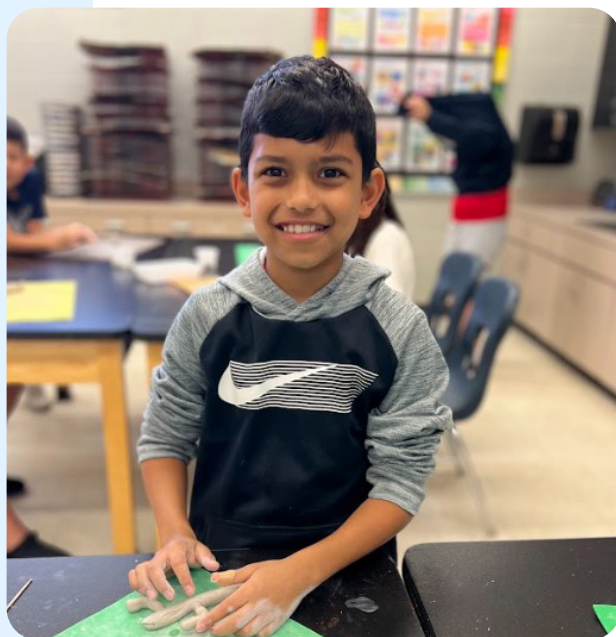
## Inspiring Success. Empowering Futures.

The 2024–2025 school year was centered around ensuring our mission and programs are aligned to the current needs of students, teachers, and staff in Seminole County Public Schools. Through a thoughtful process using community input, the Foundation board created a new three-year strategic plan with our vision for the future. Our new mission *to inspire success and thriving for all students in Seminole County Public Schools through community partnership leveraging relationships and financial resources* reflects the Foundation’s role not only as a fundraising organization, but a connector and thought leader.

Using input and data from our strategic planning process, we ensured our budget moving forward aligns with the priorities of our public education system. We increased resources for resiliency programs and positive classroom culture. We saw the impact of our teacher resource store on teacher retention and satisfaction and are increasing program access. Our mentoring program, which helps improve student behavior, attendance, and graduation rates, continues to grow both the number of students served and number of volunteers participating. This was also a year of renewal and visibility, because we recognize our work cannot be successful without consistent support from donors, volunteers, and supporters. We unveiled a **new logo and website** and expanded our social media presence to reach more community members to share in our work.

Thanks to your partnership, we raised over **\$4.0 million, all to ensure students have the resources and skills to be successful with their learning.**

From expanding access to hands-on learning in STEM and the arts, to supporting teachers and staff with essential classroom tools, professional development, and recognition programs, your support continues to transform classrooms and lives. Your partnership continues to make Seminole County a place where students thrive, teachers grow, and education shines. Thank you for being part of this journey during the 2024-2025 school year!

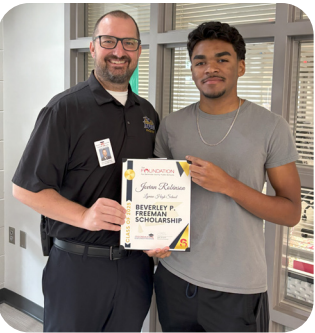


# Our Impact



**\$1.6 M+**  
in school supplies given to teachers

**89%**  
of funds raised directly support SCPS programs



**\$151,000+**  
in scholarships awarded to SCPS high school seniors

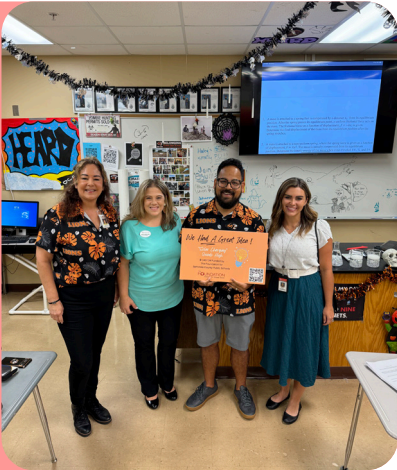
**19,000+**  
students impacted through teacher classroom projects



**2,600+** sessions between mentors and students

**100%** of teachers in our professional development series agree / strongly agree that the workshops better equipped them to make a positive difference in students

**\$65,000+**  
awarded in teacher classroom grants



**115** Students in Take Stock in Children Program



**47** teacher grant projects awarded in **31** schools

**\$100,000**  
for visual and performing arts distributed through SCPS





## Grants for Great Ideas

The Foundation's Grants for Great Ideas program empowers teachers to bring innovative classroom ideas to life. Teachers can apply for grants of up to \$1,000 for individual classroom projects or up to \$2,500 for grade-level or school-wide initiatives in English Language Arts, STEM, Character Development, or Arts.

In the 2024-2025 school year, the Foundation awarded over \$65,000 to 47 projects at 31 schools, positively impacting more than 19,000 students. These grants give educators the tools to create meaningful, hands-on learning experiences that go beyond traditional instruction.

One standout project at Oviedo High School, led by teacher Jordan Orlewicz, engaged students in designing and building solar-powered phone charging stations. Recognizing students' connection to their phones, Jordan turned it into a learning opportunity by guiding students through real-world applications of physics and engineering.

Students measured solar panel areas to calculate theoretical power, identified discrepancies caused by resistance and weather factors, and collaborated to construct the charging station. This hands-on experience fostered teamwork, analytical thinking, and problem-solving skills, while giving students a tangible project they could see and use.

*“Even as a brand-new initiative, students have already started utilizing the solar-powered station during mornings and lunch breaks, sparking ideas for more innovative spaces on campus.” – Mr. Orlewicz.*

These projects demonstrate how the Grants for Great Ideas program enables teachers to provide memorable, practical experiences that inspire students, nurture creativity, and prepare them for future success.





# Funding Life-Changing Scholarships

College or technical school can be life-changing for students, offering a pathway to economic mobility and a brighter future. Earning a degree in an in-demand, high-wage career allows a student living in poverty to create new possibilities for themselves and their families.

One such student, Eva, graduated from Seminole High School, where she excelled academically, participated actively in school activities, and volunteered in local youth mentoring programs. Eva dreamed of attending college to study business but worried that financial barriers would keep that dream out of reach.

Thanks to support from generous donors, Eva was selected to receive a \$2,500 scholarship from The Foundation to help her pursue her goals at Florida A&M University.

While Eva's story is her own, the challenges she faced are common among many Seminole County students who dream of higher education but struggle with the cost of tuition and materials. To support these students, The Foundation for Seminole County Public Schools awarded 56 scholarships in 2025, totaling \$151,000 to help graduates pursue college and technical school programs.



*"This award means a lot to me and has significantly helped with my college expenses. Starting college as a Business Administration major with a minor in Computer Science is incredibly exciting. Your generosity has made a big difference and has taken some of the financial pressure off my family. I will be forever grateful for your support and investment in my future."*

*- Eva, Scholarship Recipient*

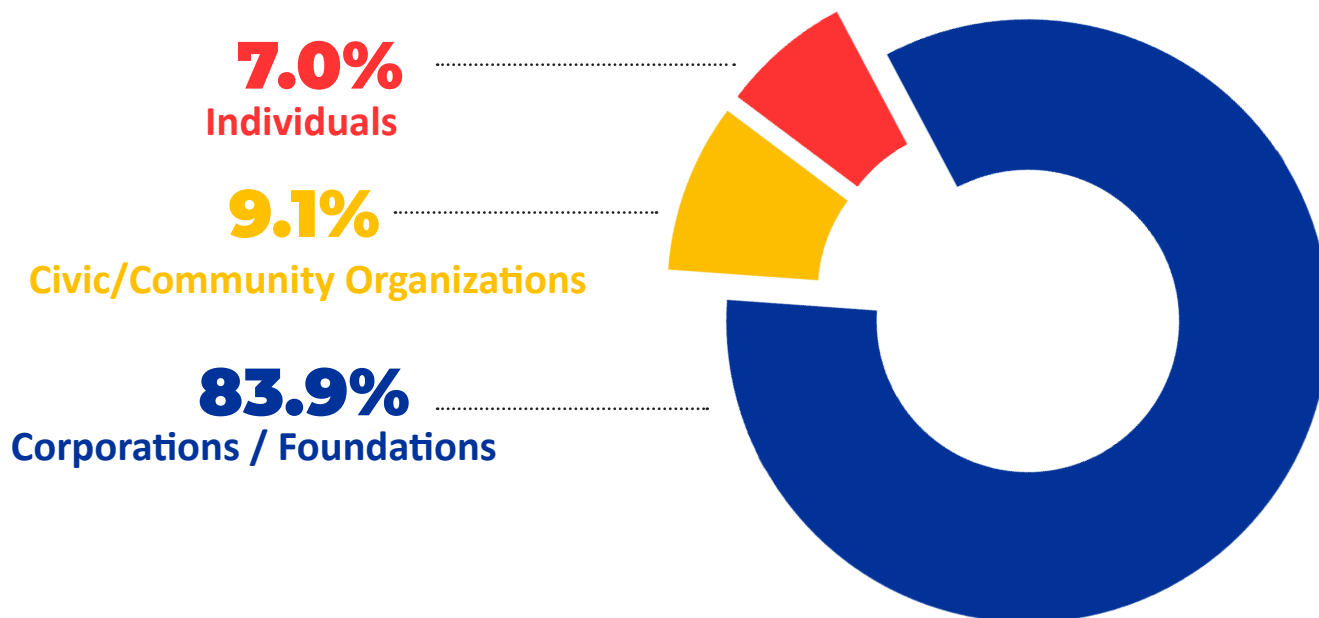




# Financial Impact

## 2024 - 2025

### Percentage of Total Given By Constituency



### Endowment Fund Balances

Excellence in Education Endowment	\$1,810,371
Scholarships - Endowed	\$646,688

### Statement of Net Assets

#### ASSETS:

Current and Other Assets	\$4,886,229
Noncurrent Assets	\$1,539,596
<b>Total Assets</b>	<b>\$6,425,825</b>

#### LIABILITIES:

Accounts Payable and Other	\$ 198,365
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#### NET POSITION

##### Unrestricted:

Undesignated	\$ 863,794
Board Designated	\$ 103,503

##### Restricted:

Expendable	\$2,803,104
Non-expendable	\$2,457,059

<b>TOTAL NET POSITION</b>	<b>\$6,227,460</b>
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### Operating Revenues

**2024 - 2025**

Program Support	\$ 3,792,370
Fundraising Events (Net)	\$ 240,004
Other Income (Loss)	\$ 9,357
Investment Income	\$ 431,821

<b>Total Operating Revenues</b>	<b>\$4,473,552</b>
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### Operating Expenses

Program Services:	\$ 3,809,954
Fundraising	\$ 79,929
General and Administrative	\$ 391,842

<b>Total Operating Expenses</b>	<b>\$ 4,281,725</b>
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<b>CHANGE IN NET POSITION</b>	<b>\$ 191,827</b>
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## Foundation Board

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Lisa Fleming, Seminole County Council PTA

Thomas Bugos, Seminole Education Association

## District Leadership

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Autumn Garick, Vice-Chair

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Abby Sanchez, School Board Member

Serita Beamon, Superintendent

Dr. Anne-Marie Cote, Deputy Superintendent of Instructional Excellence & System Equity



# Take Stock in Children



Take Stock in Children continues to be a vital program dedicated to breaking the cycle of poverty for low-income students through education. Students are selected in 8th-grade and are eligible if they qualify for free or reduced lunch and have a GPA of 2.5 or higher. These students receive comprehensive support throughout high school and into college, ensuring they have the guidance and resources needed for long-term success.

The 115 students in the program are paired with a mentor who meets weekly to offer encouragement, accountability, and direction. Students also work with a College Success Coach to design a personalized college success plan, setting them up for achievement beyond high school. Upon graduation, each student receives a two-year Florida Prepaid Scholarship.

This year, one of our 2025 graduates, Dynasty, shared how the program has impacted her life. After moving frequently as a child and being raised by her grandmother, the consistent mentorship she received through Take Stock in Children became a valued part of her life.

*“I wanted to be part of Take Stock in Children because they were a network of people that could help me progress in school and get me where I need to go,” she said. “It meant a lot to me to have a mentor because it made me feel like she cared about what I was doing. She took time out of her day and her schedule to see me.”*



Scan the QR code to watch Dynasty and her mentor's story and see firsthand the powerful impact of Take Stock in Children.

Her words reflect the heart of the program—creating a foundation of care and connection that empowers students to reach their potential. As Dynasty shared,

“It’s important to invest in this program because it helps us understand and see that people are behind us, are proud of us, and gives us the drive to make someone else proud.”



# Tools 4 Seminole Schools



In Seminole County, many teachers spend hundreds of dollars of their own money on classroom supplies — a challenge that persists as more than half of our students have financial need. To help bridge this gap, Tools 4 Seminole Schools is a resource for teachers, providing the essential school supplies that ensure every student has what they need to learn and thrive.

In the 2024–2025 school year, the store distributed over \$1.6 million of classroom materials, hosted more than 2,800 shop visits, and provided over 163,000 pencils to Seminole County classrooms.

The program is sustained through generous grants, corporate partnerships, individual donors, and the community’s annual supply drive. Each contribution helps teachers focus less on expenses and more on what matters most — their students.

Through Tools 4 Seminole Schools, the Foundation ensures that every teacher is equipped with the supplies needed to help their students be ready to learn.

*“This is my first year teaching in Seminole County, and I can’t imagine ever leaving because of Tools 4 Schools. I don’t feel like I have to budget my personal money for classroom supplies anymore—how amazing!”*



*“I am able to provide so many items for my classroom labs and student supplies, so my students don’t have to worry about having materials. I’m so very grateful for the opportunity to shop each month so the quality of education my students receive isn’t dependent on my salary alone.”*

# We Thank Our Donors

## CAREER CHAMPIONS (\$100,000+)

Advent Health  
 Consortium of Florida Education Foundations  
 School District Education Foundation Matching Grant Program

## GRADUATE SUMMA CUM LAUDE (\$50,000-\$99,999)

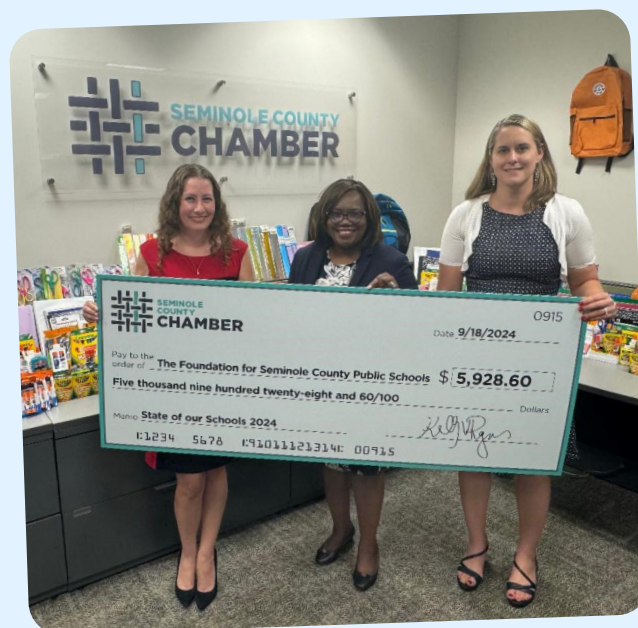
Addition Financial  
 Duke Energy  
 Take Stock in Children

## GRADUATE MAGNA CUM LAUDE (\$25,000-\$49,999)

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 SCPS Employee Giving

## GRADUATE CUM LAUDE (\$10,000-\$24,999)

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 Heathrow Women's Club Charities  
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 Seminole County Government  
 Seminole County Sheriff's Office  
 Sherril Bracco  
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 The Able Trust  
 The Ryan Foundation  
 Trane Technologies  
 United Data Technologies  
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 Wayne Densh Charitable Trust  
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 WEV Local Impact Fund  
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**GRADUATE (\$5,000-\$9,999)**

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 VyStar Credit Union

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 Massey Services  
 Matern Professional Engineering  
 Michael Good  
 Modern Plumbing Industries, Inc.  
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 Scott Macaione  
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 Seminole UniServe  
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 The Foundation for Seminole State College  
 The Stan Smith and Patricia Donohue Charitable Gift Fund  
 Tony & Sharon Arroyo  
 Trim-Mill Company  
 University of Central Florida  
 Welbro Building Corporation



# Mission

To inspire success and thriving for all students in Seminole County Public Schools through community partnership that leverages relationships and financial resources.



## Join Us!

Join us in making a difference in the lives of Seminole County students. To make a gift to the Foundation, scan the QR code or mail a check to the address below. Call 407-320-0176 to learn more or to get involved.



**Foundation**  
for Seminole County Public Schools