



Foundation
for Seminole County Public Schools

Impact Report 2024-2025

for the Community



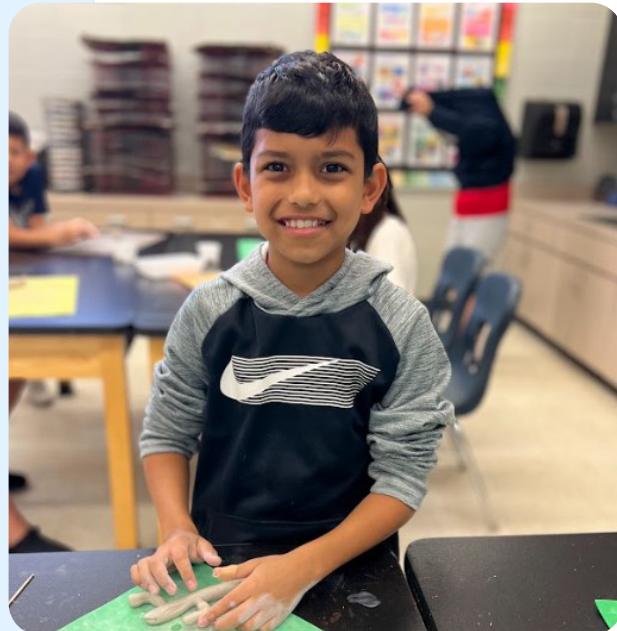
Our Why

Inspiring Success. Empowering Futures.

The 2024–2025 school year was centered around ensuring our mission and programs are aligned to the current needs of students, teachers, and staff in Seminole County Public Schools. Through a thoughtful process using community input, the Foundation board created a new three-year strategic plan with our vision for the future. Our new mission *to inspire success and thriving for all students in Seminole County Public Schools through community partnership leveraging relationships and financial resources* reflects the Foundation's role not only as a fundraising organization, but a connector and thought leader.

Using input and data from our strategic planning process, we ensured our budget moving forward aligns with the priorities of our public education system. We increased resources for resiliency programs and positive classroom culture. We saw the impact of our teacher resource store on teacher retention and satisfaction and are increasing program access. Our mentoring program, which helps improve student behavior, attendance, and graduation rates, continues to grow both the number of students served and number of volunteers participating. This was also a year of renewal and visibility, because we recognize our work cannot be successful without consistent support from donors, volunteers, and supporters. We unveiled a **new logo and website** and expanded our social media presence to reach more community members to share in our work.

Thanks to your partnership, we raised over **\$4.0 million**, all to ensure students have the resources and skills to be successful with their learning. From expanding access to hands-on learning in STEM and the arts, to supporting teachers and staff with essential classroom tools, professional development, and recognition programs, your support continues to transform classrooms and lives. Your partnership continues to make Seminole County a place where students thrive, teachers grow, and education shines. Thank you for being part of this journey during the 2024-2025 school year!



Our Impact

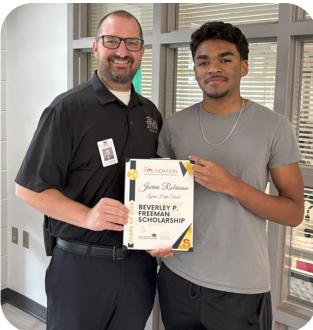


\$1.6 M+

in school supplies given to teachers

89%

of funds raised directly support SCPS programs



\$151,000+
in scholarships awarded to SCPS high school seniors

19,000+

students impacted through teacher classroom projects



2,600+

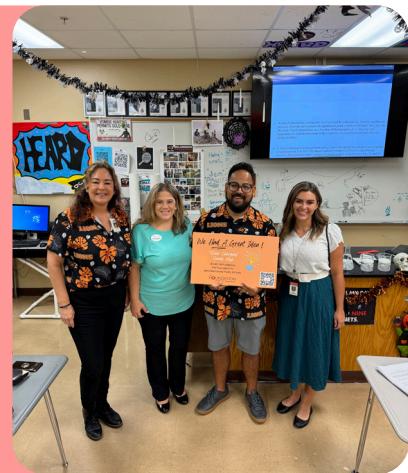
sessions between mentors and students

100%

of teachers in our professional development series agree / strongly agree that the workshops better equipped them to make a positive difference in students

\$65,000+

awarded in teacher classroom grants



115 **Students** in Take Stock in Children Program



47 teacher grant projects awarded in **31** schools



\$100,000

for visual and performing arts distributed through SCPS

Grants for Great Ideas

The Foundation's Grants for Great Ideas program empowers teachers to bring innovative classroom ideas to life. Teachers can apply for grants of up to \$1,000 for individual classroom projects or up to \$2,500 for grade-level or school-wide initiatives in English Language Arts, STEM, Character Development, or Arts.

In the 2024-2025 school year, the Foundation awarded over \$65,000 to 47 projects at 31 schools, positively impacting more than 19,000 students. These grants give educators the tools to create meaningful, hands-on learning experiences that go beyond traditional instruction.

One standout project at Oviedo High School, led by teacher Jordan Orlewicz, engaged students in designing and building solar-powered phone charging stations. Recognizing students' connection to their phones, Jordan turned it into a learning opportunity by guiding students through real-world applications of physics and engineering.

Students measured solar panel areas to calculate theoretical power, identified discrepancies caused by resistance and weather factors, and collaborated to construct the charging station. This hands-on experience fostered teamwork, analytical thinking, and problem-solving skills, while giving students a tangible project they could see and use.

“Even as a brand-new initiative, students have already started utilizing the solar-powered station during mornings and lunch breaks, sparking ideas for more innovative spaces on campus.” – Mr. Orlewicz.

These projects demonstrate how the Grants for Great Ideas program enables teachers to provide memorable, practical experiences that inspire students, nurture creativity, and prepare them for future success.



Funding Life-Changing Scholarships

College or technical school can be life-changing for students, offering a pathway to economic mobility and a brighter future. Earning a degree in an in-demand, high-wage career allows a student living in poverty to create new possibilities for themselves and their families.

One such student, Eva, graduated from Seminole High School, where she excelled academically, participated actively in school activities, and volunteered in local youth mentoring programs. Eva dreamed of attending college to study business but worried that financial barriers would keep that dream out of reach.

Thanks to support from generous donors, Eva was selected to receive a \$2,500 scholarship from The Foundation to help her pursue her goals at Florida A&M University.

While Eva's story is her own, the challenges she faced are common among many Seminole County students who dream of higher education but struggle with the cost of tuition and materials. To support these students, The Foundation for Seminole County Public Schools awarded 56 scholarships in 2025, totaling \$151,000 to help graduates pursue college and technical school programs.



"This award means a lot to me and has significantly helped with my college expenses. Starting college as a Business Administration major with a minor in Computer Science is incredibly exciting. Your generosity has made a big difference and has taken some of the financial pressure off my family. I will be forever grateful for your support and investment in my future."

- Eva, Scholarship Recipient

Financial Impact

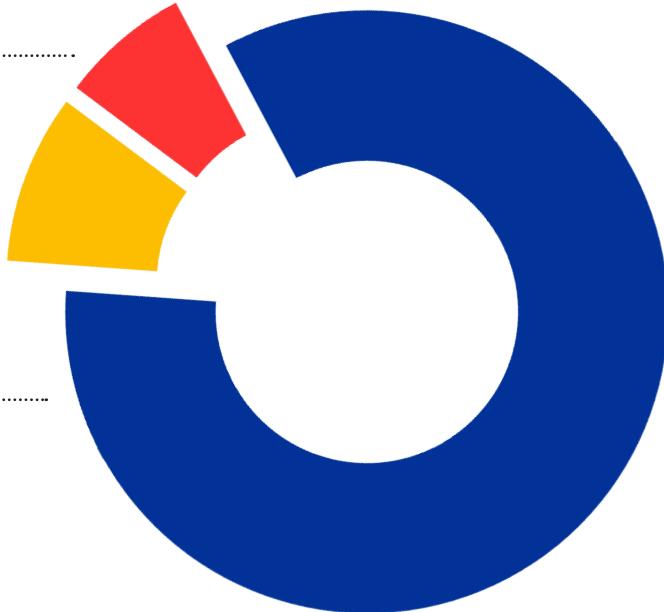
2024 - 2025

Percentage of Total Given By Constituency

7.0%
 Individuals

9.1%
 Civic/Community Organizations

83.9%
 Corporations / Foundations



Endowment Fund Balances

Excellence in Education Endowment	\$1,810,371
Scholarships - Endowed	\$646,688

Statement of Net Assets

ASSETS:	
Current and Other Assets	\$4,886,229
Noncurrent Assets	\$1,539,596
Total Assets	\$6,425,825
LIABILITIES:	
Accounts Payable and Other	\$ 198,365
NET POSITION	
Unrestricted:	
Undesignated	\$ 863,794
Board Designated	\$ 103,503
Restricted:	
Expendable	\$2,803,104
Non-expendable	\$2,457,059
TOTAL NET POSITION	\$6,227,460

Operating Revenues

	2024 - 2025
Program Support	\$ 3,792,370
Fundraising Events (Net)	\$ 240,004
Other Income (Loss)	\$ 9,357
Investment Income	\$ 431,821
Total Operating Revenues	\$4,473,552

Operating Expenses

Program Services:	\$ 3,809,954
Fundraising	\$ 79,929
General and Administrative	\$ 391,842
Total Operating Expenses	\$ 4,281,725
CHANGE IN NET POSITION	\$ 191,827



Foundation Board

BOARD EXECUTIVE COMMITTEE

Chair—Holton Mills, Evok Advertising

Chair Elect – Rick Bundy, Jr, Wharton-Smith Inc.

Immediate Past Chair – Brian Luc, BNY

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Shane Wolfe, DACG Inc

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Serita Beamon, Superintendent

Lisa Fleming, Seminole County Council PTA

Thomas Bugos, Seminole Education Association

District Leadership

Kristine Kraus, Chair

Autumn Garick, Vice-Chair

Kelley Davis, School Board Member

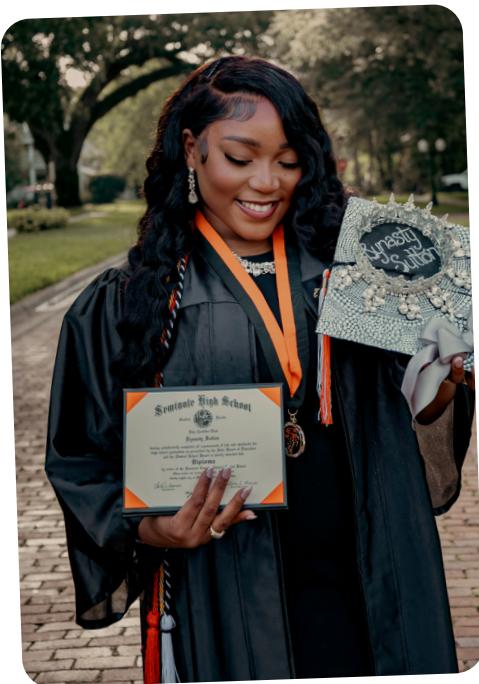
Dr. Robin Dehlinger, School Board Member

Abby Sanchez, School Board Member

Serita Beamon, Superintendent

Dr. Anne-Marie Cote, Deputy Superintendent of Instructional Excellence & System Equity

Take Stock in Children



Take Stock in Children continues to be a vital program dedicated to breaking the cycle of poverty for low-income students through education. Students are selected in 8th-grade and are eligible if they qualify for free or reduced lunch and have a GPA of 2.5 or higher. These students receive comprehensive support throughout high school and into college, ensuring they have the guidance and resources needed for long-term success.

The 115 students in the program are paired with a mentor who meets weekly to offer encouragement, accountability, and direction. Students also work with a College Success Coach to design a personalized college success plan, setting them up for achievement beyond high school. Upon graduation, each student receives a two-year Florida Prepaid Scholarship.

This year, one of our 2025 graduates, Dynasty, shared how the program has impacted her life. After moving frequently as a child and being raised by her grandmother, the consistent mentorship she received through Take Stock in Children became a valued part of her life.

“I wanted to be part of Take Stock in Children because they were a network of people that could help me progress in school and get me where I need to go,” she said. “It meant a lot to me to have a mentor because it made me feel like she cared about what I was doing. She took time out of her day and her schedule to see me.”



Scan the QR code to watch Dynasty and her mentor’s story and see firsthand the powerful impact of Take Stock in Children.

Her words reflect the heart of the program—creating a foundation of care and connection that empowers students to reach their potential. As Dynasty shared,

“It’s important to invest in this program because it helps us understand and see that people are behind us, are proud of us, and gives us the drive to make someone else proud.”

Tools 4 Seminole Schools



In Seminole County, many teachers spend hundreds of dollars of their own money on classroom supplies — a challenge that persists as more than half of our students have financial need. To help bridge this gap, Tools 4 Seminole Schools is a resource for teachers, providing the essential school supplies that ensure every student has what they need to learn and thrive.

In the 2024–2025 school year, the store distributed over \$1.6 million of classroom materials, hosted more than 2,800 shop visits, and provided over 163,000 pencils to Seminole County classrooms.

The program is sustained through generous grants, corporate partnerships, individual donors, and the community's annual supply drive. Each contribution helps teachers focus less on expenses and more on what matters most — their students.

Through Tools 4 Seminole Schools, the Foundation ensures that every teacher is equipped with the supplies needed to help their students be ready to learn.

“This is my first year teaching in Seminole County, and I can’t imagine ever leaving because of Tools 4 Schools. I don’t feel like I have to budget my personal money for classroom supplies anymore—how amazing!”



“I am able to provide so many items for my classroom labs and student supplies, so my students don’t have to worry about having materials. I’m so very grateful for the opportunity to shop each month so the quality of education my students receive isn’t dependent on my salary alone.”

We Thank Our Donors

CAREER CHAMPIONS (\$100,000+)

Advent Health
 Consortium of Florida Education Foundations
 School District Education Foundation Matching Grant Program

GRADUATE SUMMA CUM LAUDE (\$50,000-\$99,999)

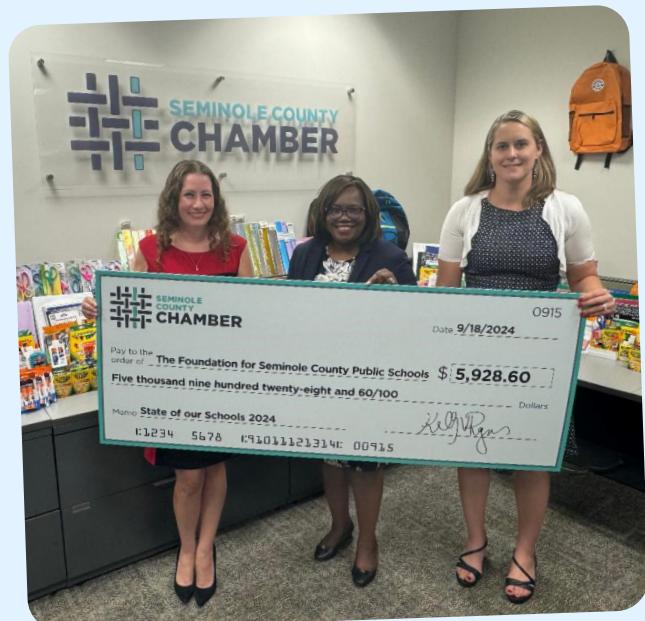
Addition Financial
 Duke Energy
 Take Stock in Children

GRADUATE MAGNA CUM LAUDE (\$25,000-\$49,999)

Cigna
 Disney Worldwide Services, Inc.
 Elizabeth Morse Genius Foundation
 HCA Healthcare
 Heart of Florida United Way, Inc.
 Lockheed Martin
 Orlando Health
 Orlando Magic Youth Foundation
 SCPS Employee Giving

GRADUATE CUM LAUDE (\$10,000-\$24,999)

AAA
 Andrew & Dorothy Cochrane Foundation
 Bergeron Framing, Inc.
 Douglas G. Halliday Foundation Inc.
 Edward Jones Charitable Foundation
 Florida Blue Foundation
 Heathrow Women's Club Charities
 IOA (Insurance of America)
 Kent Smith
 Leslie Kleeb
 Philip S. Harper Foundation
 Prime Therapeutics
 SCPS Employee Benefits and Wellness
 Seminole County Government
 Seminole County Sheriff's Office
 Sherril Bracco
 Steve & Erin O'Donnell
 The Able Trust
 The Ryan Foundation
 Trane Technologies
 United Data Technologies
 Verizon
 Wayne Densh Charitable Trust
 Wendy Schaffer
 WEV Local Impact Fund
 Wharton-Smith, Inc.



GRADUATE (\$5,000-\$9,999)

AEC Advisors, LLC
 Anne Wamser
 D&A Construction Group, Inc.
 Fairwinds Credit Union
 Hylant Group
 Newline
 Northrop Grumman
 Orlando Regional Realtor Foundation
 PCS Simplify with Technology
 Publix Supermarkets Charities, Inc.
 Sanford Porchfest
 Seminole County Chamber of Commerce
 Shawn & Susan Molsberger
 TECC, Inc.
 The Chesley G. Magruder Foundation
 The Dillard Family Foundation, Inc.
 The J. Raymond Construction Corp.
 The Rotary Club of Seminole County
 South
 TLC Engineering Solutions
 VyStar Credit Union

PRINCIPAL'S LIST (\$2,500-\$4,999)

Agitech Solutions, Inc.
 Allen, Dyer, Doppelt + Gilchrist, PA
 Amscot
 AmWINS Group Inc.
 BBM Structural Engineers, Inc.
 Brian Luc
 BRPH Companies, Inc.
 CareerSource Central Florida
 CDW Corporation
 Charles Perry Partners, Inc.
 Christa Brooks
 Desmond Reilly
 Fidelity Charitable Gift Fund
 Florida Power & Light
 Florida Transportation Systems, Inc.
 Jamie & Heather McCandless
 Mark Construction
 Massey Services
 Matern Professional Engineering
 Michael Good
 Modern Plumbing Industries, Inc.
 Neal Pitts Foundation
 Rawle Orthodontics
 Scott Macaione
 Sealane Marketing, Inc.
 Seminole UniServe
 Subaru North Orlando
 Sunshine Water Services
 The Foundation for Seminole State College
 The Stan Smith and Patricia Donohue Charitable Gift Fund
 Tony & Sharon Arroyo
 Trim-Mill Company
 University of Central Florida
 Welbro Building Corporation

**SUPERINTENDENT'S CIRCLE**

Bora Erbilen
 Bradley Lacore
 Brian Luc
 Chris Reinhardt
 Christa Brooks
 Courtney Rivas
 David McDaniel
 David Smith
 Frank Aguilera
 Holton Mills
 Jamie and Heather McCandless
 Jean Vansmith
 Karen Almond
 Kristine Kraus
 Mark and Roxane R. Jager
 Michael and Lisa Mang
 Michael Good
 Prasad Chittaluru
 Patty D'Alessandro
 Serita Beamon
 Sharon and Tony Arroyo
 Shawn and Susan Molsberger
 Steve and Erin O'Donnell
 Steve Berghane
 Tanya Easterling
 Vincent Scarpinato



Mission

To inspire success and thriving for all students in Seminole County Public Schools through community partnership that leverages relationships and financial resources.



Join Us!

Join us in making a difference in the lives of Seminole County students. To make a gift to the Foundation, scan the QR code or mail a check to the address below. Call 407-320-0176 to learn more or to get involved.



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